

Adverse Action Notice For Candidates (All States)

DATE

Personal & Confidential

Name

Address

City, State Zip

Dear

We are writing to inform you that we are unable to consider you for the position you applied for at our Company and if we made a conditional offer, it has been rescinded. Precise Hire, Inc., a consumer reporting agency, provided us with a background report in connection with your application to work for us, either as an employee or an independent contractor. Our decision to take this action was based in whole or in part on information contained in the background report. Precise Hire, Inc. is located at 102 E Broadway St, P.O. Box 1101, Prosper, TX 75078, and can be reached at 866.773.5486.

Precise Hire, Inc. did not make the decision and cannot provide you with information about it. You, nevertheless, have a right to contact Precise Hire, Inc. at any time to dispute any information in the background report that is inaccurate or incomplete.

You should already have received a copy of the background report, but have a right to obtain additional free copies from Precise Hire, Inc. You have 60 days from the date you receive this notice to request additional free copies of any such reports from Precise Hire, Inc..

Thank you for your interest in the Company.

Sincerely,

Enclosures:

Massachusetts Consumer Rights Information

MASSACHUSETTS CONSUMER RIGHTS INFORMATION

You have the right to obtain a free copy of your consumer report within 60 days from the consumer reporting agency which has been identified by the Company. The consumer reporting agency must provide someone to help you interpret the information on your consumer report. Each calendar year you are entitled to receive, upon request, one free consumer report.

You have the right to dispute inaccurate information by contacting the consumer reporting agency directly. If you have notified a consumer reporting agency in writing that you dispute the accuracy of information in your file, the agency must then, within 30 business days, reinvestigate and modify or remove inaccurate information. The consumer reporting agency may not charge a fee for this service.

If reinvestigation does not resolve the dispute to your satisfaction, you may send a statement to the consumer reporting agency, to be kept in your file, explaining why you think the record is inaccurate. The consumer reporting agency must include your statement about the disputed information in a report it issues about you.

